



Formerly known as: SS Retail Private Limited & SS Communication & Services Pvt. Ltd. CIN - U51599PN2016PLC164991

REGD Office : 399, 'E' Basant Bahar Road, Ratikamal Complex, Kolhapur, Maharashtra, India- 416003 Mob: +91 8600 666 111. Email - info@ssmobile.com

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Email: compliance@ssmobile.com

Website: www.ssmobile.com

1. PREAMBLE

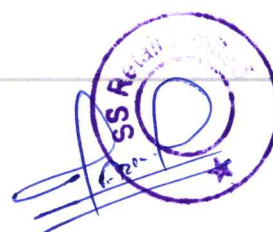
This Familiarization Programme (the “**Programme**”) for Independent Directors of **SS Retail Limited** (the “**Company**”) has been adopted by the Board of Directors in accordance with:

- **Regulation 25(7)** of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**LODR Regulations**”);
- **Schedule IV** of the Companies Act, 2013 – *Code for Independent Directors*; and
- **Regulation 46(2)(i)** of the LODR Regulations, which mandates disclosure on the Company’s website of details of familiarization programmes imparted to Independent Directors, including:
 1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
 2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date); and
 3. Other relevant details.

This Programme aims to ensure that Independent Directors are fully equipped to discharge their duties and responsibilities effectively and shall be made available on the Company’s website, with its web link provided in the Annual Report.

2. OBJECTIVES OF THIS PROGRAMME

- To acquaint Independent Directors with their roles, rights, and responsibilities under the Companies Act, 2013, Regulation 25(7) of the LODR Regulations, and other applicable laws.
- To familiarize Independent Directors with the nature of industry in which the Company operates.
- To familiarize Independent Directors with the Company’s strategies, operations, business model and business functions of the Company.
- To provide insight into the Company’s markets, organizational structure, industry position, competitive landscape, and growth plans.
- To enable Independent Directors to understand Board processes, corporate governance framework, and contribute effectively to decision-making.





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3. FAMILIARIZATION PROCESS

The familiarization process for Independent Directors shall include, but not be limited to, the following:

1. Orientation and Presentations:

- The Company's Managing Director, Executive Directors, Key Managerial Personnel (KMPs), or Business Heads will conduct regular presentations or interactive sessions to update Independent Directors on the Company's operations, strategy, key risks, market environment, and financial performance.
- Such orientation programs / presentations / training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.
- Program will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities.
- The familiarization sessions will be flexible and arranged as per the convenience of Independent Directors.

2. Reference Material:

- Independent Directors will be provided with:
 - The latest Annual Report
 - Code of Conduct for Directors and Senior Management
 - Code of Conduct for Prohibition of Insider Trading
 - Other relevant governance documents and policies
 - Formal Appointment Letter outlining roles, duties, responsibilities, remuneration, and disclosure obligations

3. Introductory Session for New Directors:

- A dedicated familiarization session will be organized for each newly appointed Independent Director covering the Company's profile, business model, governance framework, and industry outlook.

4. Flexibility:

- Familiarization sessions will be organized periodically and as per the convenience of the Independent Directors.





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5. Website Disclosure:

- In compliance with **Regulation 46(2)(i) of the LODR Regulations**, the Company shall disclose on its website the following details of familiarization programmes imparted to Independent Directors:
 - Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)
 - Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date)
 - Other relevant details
- The web link of such disclosure shall be provided in the Company's Annual Report.

4. REVIEW OF THIS PROGRAMME

The Board shall review this Programme periodically and make necessary amendments to ensure its continued relevance and compliance with applicable laws.

Date of Approval by the Board:05/09/2025

Effective Date:05/09/2025

